



ANTI SEXUAL HARRASMENT CELL 2021-22
(Internal Complaint Committee)
MINUTES OF THE MEETING

GENERAL INFORMATION			
MEETING DATE AND TIME	24/2/2022	01.30 to 02.30 pm	
MEMBERS PRESENT	Name	Designation	Signature
	Dr. Kavyashree R	Chairperson	
	Dr. Bharathi S	Member	
	Prof. Gayathri Sudhir	Member	
	Dr. Susil Kumar Sahoo	Member Secretary	
	Dr. Shivaji Bole	Member	

AGENDA

- To discuss about the formation of Internal Complaint Committee for the prevention and redressal mechanism of sexual harassment and gender based violence in the campus.

DISCUSSION

The following matter was discussed:

- It was discussed that ICC aimed to protect students and women staff from any form of sexual abuse.
- It was informed to spread awareness amongst students in respect to cyberspace and its related crimes.
- It was also discussed on gender sensitisation.
- It was discussed that in case of any incidence the complaint should apply online/offline mode in writing and signed by the aggrieved woman, relative, next friend/co-worker of the aggrieved woman.
- It was also mentioned the punishment for false complaint.

DECISION TAKEN

- It was decided that strictly implement guidelines against any kind of sexual abuse and conduct awareness program for all the stakeholders.
- It was also decided that false complaints would not to be entertained.

Member Secretary(ASHC) &
Dean, Administration

Chairperson(ASHC) & Principal
Dr. R. KAVYASHREE
Principal
The Oxford College of Science
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